

The German School of the East Bay

Code of Conduct for Students/Parents

GSEB students, and parents of students, have an obligation to foster an atmosphere of mutual respect and high regard for the life and property of the school. It is expected that you will share respect for the law, our campus rules and adhere to the highest ethical standards of conduct, whether you are in class, on campus, or at off-campus sponsored activities or events.

This Code of Conduct is designed to maintain a learning environment that ensures the safety and well-being of everyone at or affiliated with the school. It encourages good citizenship and self-discipline, as well as protects the school's property and equipment by promoting integrity, academic achievement and personal responsibility.

Conduct Affecting Safety

GSEB will take all appropriate actions to protect the safety and security of our students, campus, paid employees, parents of students, and volunteers. Every student, board member and employee of our school has the right to fair and reasonable treatment. No one may be excluded on the basis of disability, race, ethnicity, national origin, creed, gender, age, sexual orientation, economic status or other protected status. A student whose conduct threatens property or the health/safety of any person may be immediately suspended. Examples of such conduct may include:

- Possessing alcohol or other intoxicants, drugs, firearms or other weapons, explosives, dangerous devices or dangerous chemicals on school premises
- Theft
- Vandalism or misuse of the school's or another's property
- Harassment or intimidation of others, including bullying or cyberbullying
- Endangering or inflicting physical harm on yourself or others
- Any other behavior deemed inappropriate by the school
- Physically or verbally abusing anyone associated with the school. This includes paid or volunteer employees of the school, including board members and other students

Conduct Affecting Student Learning

Disciplinary action, including suspension/dismissal, may be initiated against any student, based upon reasonable suspicion of involvement to commit any of the following:

- Cheating, plagiarism, fabrication or other forms of academic dishonesty
- Falsifying or altering documents; misusing documents, funds or school property
- Disruptive actions, including:
 - Use of cell phones or other electronic devices for voice or text communication in the classroom, unless permitted by the instructor
 - Use of any device to make an audio, video or photographic record of any person while in class, on campus, at off-campus sponsored activities or events, or within campus housing without that person's prior permission
- Failure to comply with school policies or directives
- Any action that interferes with the learning environment or the rights of others

While students have the right to freedom of expression, including the right to dissent, protest or articulate exception to the material and assessments offered in any course, this expression cannot interfere with the rights of others, hinder instruction or disrupt the process of the school. Students have a responsibility to express ideas in a safe and respectful manner.

If a parent of a student at the school in any way physically or verbally abuses a school employee, board member, other parent or volunteer, this will result in his/her student being asked to leave the school permanently, without refund of student tuition fees.

Affirmation

As a student (or parent of a student) of The German School of the East Bay, I commit to fostering the highest ethical standards of academic honesty, personal integrity and respect for myself and others. I will support an atmosphere of mutual respect and high regard for all students' education, the school's reputation and its property, and to uphold the law, student code of conduct and campus rules while in class, on campus and at off-campus sponsored activities or events, and with all paid and volunteer employees of the school.